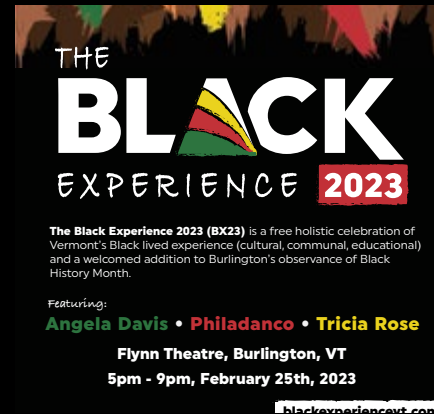


# nuwsletter

## nuws

### BX'23 was a hit!

On February 25th, we hosted The Black Experience at the Flynn Theater in Burlington, VT. As we celebrated Vermont's Black lived experience, we were joined by Christal Brown, our emcee, and Angela Davis and Dr. Tricia Rose, who led our fireside discussion. We also enjoyed performances from Philadanco, Rajnii Eddins, Harmony Edosomwan, Michael "Mikahely" Rakoyo Razafy, Toussaint St. Negritude, Brittany "Beamer" Morgan Wallace, Jolivette Anderson-Downing, and cRAIG MITCHELL!



### BX'23 Health Event

February is Heart Health Month and as we also celebrated BX, we also addressed health disparities and inequities that affect Black communities. Right before BX took place, we were also able to provide community health screenings for various health conditions, in partnership with the University of Vermont Health Network. Attendees had access to free health screenings for high blood pressure, stroke, and diabetes, as well as other information on healthcare resources. We were also supported by Green Mountain Power, who provided a shuttle service to increase access to the event for Vermonters across the state



## nu-education

### Women's History Month

As we enter Women's History Month, here are some statistics you may not have known about gender inequality. Disparities exist between men and women, but that gap also varies among different racial groups.

Only 6 countries give women the same legal rights as men: Belgium, Denmark, France, Latvia, Luxembourg, and Sweden ([Social Justice Resource Center](#)).

The Equal Pay Act was signed in 1963 in the US. At the time, women were paid 59 cents for every 1 dollar men were paid. Since then the wage gap has narrowed to .82 cents for every 1 dollar men are paid ([Social Justice Resource Center](#)).

Vermont had one of the smallest gender wage gaps in 2021 (\$0.09), while Wyoming had the largest (\$0.35) ([National Women's Law Center](#)).

In Canada, women of color make 59% of what white men make ([Canadian Women's Foundation](#)).

The United States is the only developed country without paid maternity leave ([Social Justice Resource Center](#)).

Belonging to a union reduces the gender gap by 50% (Social Justice Resource Center).

## quote of the month

**“When everyone is included, everyone wins.”**

**- Jesse Jackson**

## social media

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## nu-spotlight

We'll be sharing ongoing highlights and updates in this section of the nuwsletter. This month, we are excited to share some of the DEI resources we've added or will be adding to our learning journey.

- [Amend: The Fight for America](#) - An episode of a Netflix miniseries examining the 14th amendment and women's history
- [What Google Learned from Its Quest to Build the Perfect Team](#)- A New York Times article about a Google project to improve productivity through various measures of psychological safety
- [4 Business Ideas That Changed the World: Emotional Intelligence](#) - A Harvard Business Review podcast episode on emotional intelligence
- [The Subtle Art of Disagreeing with Your Boss](#) - A Harvard Business Review podcast episode on differing viewpoints in the workplace

Don't forget to check out our previous nuwsletter for other resources in our spotlight section