

nu-education:

A safe physical environment is crucial to the well-being and overall quality of life of individuals and communities. Our physical space fosters health, productivity, and a sense of security. Ensuring safety in our surroundings minimizes the risk of accidents, injuries, and illnesses, promoting both physical and mental health.

Climate change poses a severe threat to the physical health of all but disproportionately affects marginalized communities around the world. Studies and reports from the Environmental Protection Agency consistently highlight the vulnerability of these groups, emphasizing the intersecting factors that worsen the effects of climate change on marginalized populations, such as refugees and migrants, communities of color, indigenous communities, and communities in poverty.

Socioeconomic disparities exacerbate the vulnerability of marginalized communities. Limited access to resources, education, and economic opportunities often restrict their ability to adapt to the changing climate. The United Nations notes that marginalized communities, particularly in developing nations, face higher risks due to their dependence on climate-sensitive sectors such as agriculture, and their limited capacity to recover from climate-related shocks and natural disasters.

Moreover, environmental racism plays a significant role, as marginalized communities are often disproportionately exposed to environmental hazards. According to the American Lung Association, communities of color in the United States, for instance, are more likely to live in areas

with poor air quality, increasing their susceptibility to respiratory issues exacerbated by climate change. Similarly, indigenous communities globally, who are often custodians of biodiversity-rich areas, face displacement due to changing ecosystems.

Additionally, climate-induced extreme weather events, such as hurricanes, floods, and droughts, tend to impact marginalized communities more severely. The Center for Climate and Energy Solutions reports that these events can disproportionately affect vulnerable populations due to factors like inadequate infrastructure, housing, and evacuation resources.

The intersectionality of socioeconomic status, systemic inequalities, and environmental racism amplifies the impact of climate change on marginalized communities. Addressing climate change must involve an understanding of these complexities to ensure equitable solutions that prioritize the resilience and well-being of those most affected. Consider how you can contribute to addressing environmental racism and supporting communities affected by climate change.

1. Raise awareness: Use social media, blogs, and other platforms to share information
2. Support affected communities: Uplift the needs and asks of communities directly affected by environmental racism
3. Advocate for Policy Change: Push for stronger environmental regulations and policies at local, state, and national levels
4. Participate in Environmental Justice Movements: Join or support organizations and movements focused on environmental justice

nu-spotlight:

Check out some of these virtual events happening this month and look out for more on our social media accounts! → → →

quote of the month:

“The strength of a society is measured by how well it uplifts its most marginalized members.”

- Desmond Tutu

social media:



info@nuwaveco.com



@nuwaveEquityCo



@nuwave.equity



Nuwave Equity



Nuwave Equity Corporation



@nuwaveco

Wednesday
January
10

My DEI Fails

- 2:00 pm - 3:00 pm
- Virtual
- \$11.50 CAD

[tickets and event details](#)

Saturday
January
13

Black LGBTQ+ Space

- 12:00 pm - 1:00 pm
- Virtual
- FREE

[tickets and event details](#)

Wednesday
January
17

Bridging Communities – Reconciliation: A Journey Together

- 11:00 am - 3:00 pm
- Virtual
- FREE

[tickets and event details](#)

Wednesday
January
17

Staying the Course: How to Successfully Navigate Your DEI Journey

- 12:00 pm - 1:00 pm
- Virtual
- FREE

[tickets and event details](#)

Thursday
January
18

Supporting Gender Diversity at Work

- 8:30 am - 10:00 pm
- Virtual
- FREE

[tickets and event details](#)

Monday
January
22

Leading DEIB in Schools Network Meeting: 2023-24

- 12:30 pm - 1:30 pm
- Virtual
- FREE

[tickets and event details](#)

Tuesday
January
23

DEI Foundational Training Part 2

- 8:00 am - 9:30 am
- Virtual
- Free

[tickets and event details](#)

Wednesday
January
24

Intentional DEI for Nonprofit Boards

- 12:00 pm - 1:00 pm
- Virtual
- FREE

[tickets and event details](#)

Wednesday
January
31

Culture Check-in: A Support Group for Racialized Professionals

- 6:00 pm - 7:30 pm
- Virtual
- FREE

[tickets and event details](#)